

AMNESTY INTERNATIONAL TURKEY

JOB TITLE	Database Administrator
TEAM	Fundraising
DEPARTMENT	Fundraising
REPORTS TO	Fundraising Director
REESPONSIBLE FOR	-
SCALE	Coordinator
HOURS PER WEEK	40

OVERALL PURPOSE OF THE JOB

Amnesty International is an internationally renowned global movement made up of people who work to ensure that human rights are respected and protected and prevent human rights violations. Its vision is to enable everyone's access to human rights as defined in the Universal Declaration of Human Rights, as well as to all international human rights standards.

The Database Administrator is responsible for the database administration, system integrations, implementing ongoing developments, reporting, business analytics, data security and documentation related to Amnesty International Turkey's data systems and strategic goals.

Delivers the highest level of support to the Fundraising teams to improve operational results. Works with other teams to improve service, user knowledge, and user self-sufficiency. Documents, prioritizes, addresses, and monitors problems to provide a timely resolution. Database Administrator leads the design, implementation, and completion of the small, medium, and large system upgrade and integration projects. Researches and learns best practices for solutions to a variety of technical problems.

MAIN TASKS:

1. Responsible for the overall planning, implementing, and maintaining Amnesty International Turkey's Salesforce-based petition signer, magazine subscriber, donor, and member information system, with particular responsibility for the inflow and management of all data (financial and non-financial supporters).
2. Responsible for effective integration between Salesforce and external systems/agencies, including payment systems, banks, mailings, websites, call centers, etc.
3. Responsible for building reports, optimizing the use of data tools, identifying and fulfilling related training needs for the users, and reporting outcomes to inform ongoing developments.

4. Use reporting and BI tools to provide reports and information to the Fundraising Director Campaign and Comms Director, and all relevant teams and other related staff with accurate data/reports required to perform their various duties quickly and efficiently.
5. Responsible for financial reporting and coordination with Finance team for fundraising and finance reconciliation.
6. Liaise with fundraising staff to determine data selection requirements for appeal and other related work such as call center operations, mailings, emails, invoicing, etc.
7. Responsible for building, testing, and running ad-hoc tools to provide data/reports as requested.
8. Building, testing, and implementing dashboards that users can run daily/weekly/monthly/yearly or at their discretion.
9. Provide training to relevant teams and agencies to improve data entry, processing, and document such procedures as requested.
10. Responsible for making recommendations and leading the implementation and management of any new systems required to support the fundraising program.
11. Manage to outsource coding resources - write requirements, set budget and timelines, receive and QA deliverables, roll out to users.
12. Be responsible for the operation of the Donor Billing system.
13. Adhering to legal and regulatory standards.
14. Determine, enforce and document database policies, procedures and standards

Skills and Qualifications:

Commitment to human rights and Amnesty International's core values

4-5 years of experience with information system technology, database (preferably Salesforce) as an administrator with increasingly progressive responsibility, preferably in the sales/marketing and fundraising sector.

Experience in implementing business procedures as Information System processes.

Experience with requirements for data collection, report writing, analysis, and communications

Experience managing or assisting integration projects.

Experience with Data Loader or equivalent; knowledgeable about AppExchange packages and the ability to research new packages.

Excellent knowledge of cloud services, Google Apps, Microsoft, and file sharing systems

Fluent in Turkish and English

SQL working knowledge

Salesforce Certified Administrators are highly preferable.

Ability to work cross-functionally to prioritize, schedule, and work to deadlines

ABOUT US

Amnesty International is a global movement of more than 10 million people who campaign for a world where human rights are enjoyed by all.

Our aim is simple: an end to human rights abuses. Independent, international and influential, we campaign for justice, fairness, freedom and truth wherever they are denied. And whether we are applying pressure through powerful research or direct lobbying, mass demonstrations or online campaigning, we are all inspired by hope for a better world: One where human rights are respected and protected by everyone, everywhere.

At Amnesty International Turkey, we are passionate about what we do and we are proud of our achievements as a movement. Equality and diversity are at the core of Amnesty Turkey values. Staff are expected to work collectively and individually to promote a constructive and sensitive approach to others from a variety of backgrounds, where the work of others is valued and respected.

Application Information:

AI Turkey is committed to achieving workforce diversity in terms of gender, nationality, and culture. Individuals from minority groups, indigenous groups, and persons with disabilities are equally encouraged to apply. AI Turkey does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.

AI Turkey is not able to respond to every applicant individually due to the anticipated high number of applications. We thank all applicants; however, only short-listed candidates will be contacted for interviews.

Interested candidates, please send a CV and a Cover letter (in a separate file of no more than one A4 page) in English describing how your skills and experience match the requirements of this post, to ik@amnesty.org.tr with **REF: DC2102** by **October 15, 2021 (COB)**.

Applications in languages other than **English** will not be reviewed, please also note that interview will be conducted in **English**. **ONLY Applicants** who are legally able to work in Turkey will be considered, position requires native level Turkish language skills.